

Data Protection Policy für IT-Dienstleistungen und Produkte der dev4you GmbH

dev4you GmbH ("we", "us", "our") knows how important protecting your personal data is to you and so we commit to respecting and protecting the security of your personal data and to comply with the regulations given by the EU General Data Protection Regulation 2016/279 ("GDPR") that was agreed upon by the European Parliament and Council in April 27th 2016.

We believe in a continuous and transparent communication. Given this purpose, we strive to be clear about how we collect, use, disclose, transfer, and store your personal information through the www.dev4you.gmbh website. In accordance with the new EU regulation, we process your data in a safely manner and only in the purposes indicated in this Policy. By continuing to browse and use our website after reading the Data Protection Policy you agree with the content of this Policy.

If you do not agree with the content regarding the processing of your data by dev4you GmbH, please do not use the www.dev4you.gmbh website.

1. What data do we collect and for what purpose?

We do not share your information with any 3rd parties and we only use it for the intended purpose. Any personally identifiable information you choose to make publicly available on our site, such as posting comments on our blog page, will be available to others. We do not use cookies. We do not send you promotional information. Our site includes links to social media platforms (LinkedIn, Xing, Github). This social media platforms and their features are hosted by a 3rd party. Your interactions with these features are governed by the privacy policy of the organization providing it.

1.1. Contact form

The completed data in the contact section are personal data that will be processed by dev4you GmbH strictly for the purpose of communicating information about the company's products and services at the request of the customer.

1.2 Google Analytics

The data we collect from Google Analytics are non-personally identifiable information used exclusively for improving our user experience and better administrating the site. This technology may be used in analyzing trends, tracking users' movements around the site. We cannot identify a person that has visited the site using this collected data. The data collected through

the Google Analytics software is used to make charts on how often the site has been visited and from where were the most visits. The charts and the data are put in an online account to which only our authorized persons have access with a secure user name and password. The data collected through the Google Analytics software is stored by us for a period of 14 months (the minimum possible data retention period in the settings of Google Analytics). After this period the charts created by this software are deleted. For more information or to opt-out, please send us an email at datenschutz@dev4you.gmbh. Log file information is automatically reported by your browser or mobile application each time you access our site. These logs may include information such as time and date, IP, pages, operating systems, referral. We do not and cannot link this automatically-collected data to an identifiable person.

2. What third parties have access to your data?

We provide some data for the 3rd parties such as Google Analytics only for the matter of statistics. These platforms have taken their own security measures and your interactions with these features are governed by the privacy policy of the organization providing it. We encourage you to read their Privacy Policy statements. We are not responsible for the practices employed by websites or services linked to or from our site, including the information or content contained therein. We do not, and will not, sell or disclose any of your personal data given on our website to any third party, without your express and full consent.

3. What are your rights?

1. The right to be informed on what personal data we process and how your personal data is used
2. The right to request the correction of inaccurate personal information we hold about you
3. The right to access the personal information we hold about you
4. The right to interfere and/or request that we delete your data, or stop processing it

Other rights guaranteed by the EU Regulation 2016/679 ("GDPR") and the national legislation. If you wish to access your personal information or delete your data we have about you, contact us at datenschutz@dev4you.gmbh. In order to comply with your request, we may ask you to verify your identity. To exercise your rights to the data, you may also address dev4you GmbH with a written request, submitted online or in a material format, to the contact details of the company.

4. How do we guarantee the protection of children's personal data?

Our services are targeted to international companies that look for implementing software systems and technology processes that optimize their business performance. We do not have any purpose or interest in

processing minor's personal data. No information should be submitted to the website by persons under the age of 18 years.

5. For how long do we keep your data?

The data you provide us on the contact form is collected on our e-mail address and will be kept for a maximum of 6 months. The data from Google Analytics is kept for 14 months (the minimum possible data retention period in the settings of Google Analytics). The website log is deleted every 30 days.

6. How do we secure your data?

We take appropriate actions to manage online and physical security, risks of losing data and other such risks. The data you send through our contact form is secured on our e-mail address and website. Access to your personal data is limited to only authorized persons that use your data exclusively for their business tasks. Although, we inform you that no security program or software is foolproof.

7. Other information

We can modify or update our Data Protection Policy regularly in order to be in accordance with any future change in data protection regulations or in other regulations that are relevant in our area of work that is carried out through the www.dev4you.gmbh website. If we will modify or update our Data Protection Policy you will be able to access the latest version of the Policy at the bottom of our website. Any modification brought to the present Data Protection Policy will become effective immediately and by accessing the website the visitor is agreeing to the updated Policy. We recommend you regularly, or even during every visit, check our Data Protection Policy to always know the latest modification of our Data Protection Policy.

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